

Lhoist North America Community Scholarship Guidelines

Lhoist North America will be awarding several select, eligible high school seniors who have been accepted and enrolled in a two-year or four-year accredited college or university. Scholarship award funds shall be paid directly to the recipient by the plant/terminal. Community scholarships are one-time gifts awarded annually. Each plant/terminal location can award one or two (1 or 2) scholarships.

Award Amounts

The maximum one-time award is \$1,000 payable to the award recipient, or two (2) \$500 awards payable to two separate students in the community.

<u>Eligibility</u>

Eligible recipients must meet the following guidelines:

- Graduating high school senior
- Most deserving based on financial need and supporting explanation of why they should be selected
- Has shown commitment to the local community, extracurricular activites, strong work ethic, and accomplishments with high moral integrity
- Has a desire to advance their education
- Employee's children are not eligible for this scholarship (refer to the LNA scholarship for employee's children)

Application Requirements

If a student meets the eligibility requirements, they must submit the following:

- 1. <u>Short Essay</u>: Explain why they should be selected to receive the scholarship (please include financial hardship, desire to improve through education, and any additional information you would like to add).
- 2. <u>Resume:</u> Provide a resume describing jobs held (if applicable), organizational membership, academic achievements, and a personal statement that provides career goals and the desire to contribute to the community.
- 3. <u>High School Transcripts:</u> Submit an official sealed high school transcript from the previous three (3) academic school years.
- 4. <u>Letters of Recommendation</u>: Provide two (2) letters of recommendation from schoolteachers or supervisors, if employed. (Letters from parents or family members will not be considered).
- 5. <u>SAT/ACT Tests</u>: Submit most recent SAT or ACT test results.

Process

The Plant Admin or Site Leader will notify high schools in their local area of the scholarship using the documents provided. The plants/terminals will form a Local Scholarship Committee to select the scholarship recipient(s) based on the above guidelines. The scholarship recipient(s) will be notified in writing of their selection by the committee with instructions on how to receive the scholarship.

Admins/Site Leaders - Once the recipient provides a W-9 and class registration, set them up as a vendor and submit a check request to AP. Log the recipient selected on the Community Scholarships Tracking spreadsheet.